

**Board of Education Goals Workshop  
2015-16 Board of Education Goals  
Adopted October 21, 2015**

Present:

Chip Couse, President  
Karen Orton  
Jim Griffin  
Sue Reilly  
Anne Arent  
Joe Kiernan  
Heidi Johnson (absent)

Martin Handler  
Michael Goldbeck  
Julia Tomaine

1. Curriculum and Instruction – Academic Performance

a. Graduation

- i. The number of advanced Regents Diploma will increase by ten percent over the previous year's total.
- ii. The percentage of the student four year cohort successfully achieving a diploma will increase to 95%.
- iii. Hold a career fair for juniors and seniors.

b. The percentage of each grade scoring at levels 3 and 4 on the English Language Arts and mathematics State Tests will equal or exceed the average at 3 and 4 for each test for similar schools and schools within Dutchess County.

c. The percentage of each grade, three through eight, scoring at level 4 on the English Language Arts and mathematics State Tests will equal or exceed the average level 4 for each test for similar schools and schools within Dutchess County.

d. Set targets for achievement growth using MAP testing results.

e. Create a plan to increase attendance at each building level.

f. Increase parent involvement.

2. Technology

a. The technology committee and administration will:

- i. Develop a plan to assess the results of the initial one-to-one tablet deployment at grades 6, 7 and 8 and a plan similarly for the laptop deployment for grades 9-12.
- ii. Provide cost analysis from deployment of 6, 7, and 8 tablets versus new textbook purchases.

3. Business and Finance

a. Update the Five-Year Fiscal Plan to include projections for expenditures, revenues, use of fund balance and funding of reserves.

b. Provide long-term strategic planning around the tax caps.

4. Buildings and Grounds

a. Develop a potential Capital project list:

- i. High School Auditorium

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- ii. Generator Installation
    - iii. HVAC
  - b. Manage the Bus Maintenance Facility so that the cost comes in at or below budget.
  - c. Update the Five-Year Facilities plan.
- 5. Personnel
  - a. Review of the appropriate size of administrative team for a school district of this size.
- 6. Food Service Operations
  - a. Reduce the operating deficit from that of the last school year.
- 7. Board of Education Operations
  - a. Engage the Board in a self-evaluation during the 2015-16 school year.
- 8. Community
  - a. Explore partnerships with local businesses.
  - b. Develop quarterly newsletters to distribute to residents.
  - c. Create a community relations steering committee.